



Melissa Strait

Chief People Officer

Melissa Strait serves as Chief People Officer of Inspire Brands, a multi-brand restaurant company whose portfolio includes nearly 32,000 Arby's, Baskin-Robbins, Buffalo Wild Wings, Dunkin', Jimmy John's, Rusty Taco, and SONIC Drive-In restaurants worldwide.

Strait oversees the strategy, development, and execution of human resources, organizational effectiveness programs, and talent management programs for Inspire and its brands.

Prior to Inspire, Strait was the Chief People Officer of Arby's Restaurant Group, Inc. In 2017, for the first time in brand history, Fortune ranked Arby's as one of the 100 Best Workplaces for Diversity, Women, and Millennials.

Strait began her 30-year career with Arby's as a front-line team member in Michigan. She previously held positions ranging from Director of Training to Senior Vice President of Human Resources and Leadership Development.

Strait is an alumna of the Hope College where she received a Bachelor of Arts degree in Psychology.

